NORTHWESTERN COMMUNITY UNIT SCHOOL DISTRICT NO. 2 BOARD OF EDUCATION 30510 Route 111 Palmyra, Illinois 62674

REGULAR MONTHLY BOARD MEETING DISTRICT OFFICE Wednesday, August 20, 2025 7:00 P.M.

The Regular Monthly Board Meeting of the Northwestern Board of Education was held on Wednesday, August 20, 2025, at 7:00 p.m. in the District Office with President Brock Campbell presiding.

Those attending the meeting were: Brock Campbell, Tasha Lancaster, Kara Cox, Becky Camerer, Lisa Meisenheimer and John Murphy. Linda Eades was absent.

Others attending the meeting were: Superintendent Patrick Bowman, District Principal Heather Haley, Assistant District Principal Jacob Bollman, and Matthew Phillips.

A motion was made by Lancaster and seconded by Cox to approve the consent agenda with additional bills. Those voting yes were Camerer, Meisenheimer, Murphy, Lancaster, Campbell and Cox. Motion carried.

A motion was made by Camerer and seconded by Meisenheimer to enter into executive session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the district. 7:32 p.m. Others present were Patrick Bowman, Heather Haley and Jacob Bollman. Those

voting yes were Cox, Camerer, Campbell, Meisenheimer, Murphy and Lancaster. Motion carried.

A motion was made by Lancaster and seconded by Cox to return to open session at 8:01 p.m. Those voting yes were Lancaster, Camerer Campbell, Cox, Murphy and Meisenheimer. Motion carried.

A motion was made by Camerer and seconded by Lancaster to accept the resignation of Samantha Deskovich as Cook. Those voting yes were Murphy, Cox, Meisenheimer, Camerer, Lancaster and Campbell. Motion carried.

A motion was made by Meisenheimer and seconded by Murphy to accept the resignation of Mary Jane Butcher as PreK Paraprofessional. Those voting yes were Lancaster, Campbell, Murphy, Meisenheimer, Cox and Camerer. Motion carried.

A motion was made by Cox and seconded by Camerer to hire Kallie Walters as PreK Paraprofessional for the 2025-2026 school year. Those voting yes were Meisenheimer, Murphy, Cox, Lancaster, Campbell and Camerer. Motion carried.

A motion was made by Lancaster and seconded by Murhy to hire Don Taylor as Half Day Health/Driver's Education Substitute Teacher for the 2025-2026 school year. Those voting yes were Campbell, Lancaster, Cox, Camerer, Meisenheimer and Murphy. Motion carried.

A motion was made by Camerer and seconded by Cox to hire Faith Powell as Cook for the 2025-2026 school year. Those voting yes were Camerer, Meisenheimer, Murphy, Lancaster, Campbell and Cox. Motion carried.

A motion was made by Lancaster and seconded by Meisenheimer to approve Maddie Gillingham Volunteer Assistant HS Volleyball Coach. Those voting yes were Cox, Camerer, Campbell, Meisenheimer, Murphy and Lancaster. Motion carried.

A motion was made by Murphy and seconded by Meisenheimer to approve Hannah Rhoads as Head HS Softball Coach. Those voting yes were Lancaster, Camerer, Campbell, Cox, Murphy and Meisenheimer. Motion carried.

A motion was made by Camerer and seconded by Lancaster to accept resignation of Maddie Gillingham as HS Softball Assistant Coach. Those voting yes were Murphy, Cox, Meisenheimer, Camerer, Lancaster and Campbell. Motion carried.

A motion was made by Lancaster and seconded by Meiseheimer to approve Seth Stone as Assistant HS Football Coach. Those voting yes were Lancaster, Campbell, Murphy, Meisenheimer, Cox and Camerer. Motion carried.

A motion was made by Meisenheimer and seconded by Murphy to approve Owen Baird as Assistant HS Football Coach. Those voting yes were Meisenheimer, Murphy, Cox, Lancaster, Campbell and Camerer. Motion carried.

A motion was made by Cox and seconded by Lancaster to approve Blake Woelfel as Volunteer Assistant HS Football Coach. Those voting yes were Campbell, Lancaster, Cox, Camerer, Meisenheimer and Murphy. Motion carried.

A motion was made by Murphy and seconded by Meisenheimer to approve Brad Bowman as Assistant JH Softball Coach. Those voting yes were Camerer, Meisenheimer, Murphy, Lancaster, Campbell, and Cox. Motion carried.

A motion was made by Meisenheimer and seconded by Cox to approve Mike McEvers as Volunteer JH Softball Coach. Those voting yes were Cox, Camerer, Campbell, Meisenheimer, Murphy and Lancaster. Motion carried.

A motion was made by Lancaster and seconded by Murphy to approve Jessica Vetter as Volunteer JH Basketball Coach. Those voting yes were Lancaster, Camerer, Campbell, Cox, Murphy and Meisenheimer. Motion carried.

A motion was made by Meisenheimer and seconded by Murphy to approve 3 Year Collective Bargaining Agreement with Northwestern Teachers Association as presented. Those voting yes were Murphy, Cox, Meisenheimer, Camerer, Lancaster and Campbell. Motion carried.

A motion was made by Lancaster and seconded by Camerer to approve 5 % Pay Rate for Non-Contractual Certified and Non-Certified Staff for the 2025-2026 school year. Those voting yes were Lancaster, Campbell, Murphy, Meisenheimer, Cox and Camerer. Motion carried.

A motion was made by Cox and seconded by Meisenheimer to approve Tentative Budget Amounts and Authorize FY26 Budget Hearing on September 17, 2025 at 7:00 p.m. Those voting yes were Meisenheimer, Murphy, Cox, Lancaster, Campbell and Camerer. Motion carried.

A motion was made by Camerer and seconded by Cox to approve Updated PRESS Policies Volume 118 and 119. Those voting yes were Campbell, Lancaster, Cox, Camerer, Meisenheimer and Murphy. Motion carried.

A motion was made by Cox and seconded by Camerer to adjourn the meeting at 8:11 p.m. Motion carried.

President
Secretary