

NORTHWESTERN COMMUNITY UNIT SCHOOL DISTRICT NO. 2
BOARD OF EDUCATION
30953 Route 111
Palmyra, Illinois 62674

PUBLIC HEARING FOR WAIVER OF SCHOOL CODE
JUNIOR/SENIOR HIGH LIBRARY
Wednesday, September 18, 2019
6:45 P.M.

The Public Hearing of the Northwestern Board of Education was held on Wednesday, September 18, 2019, at 6:45 p.m. in the Junior/Senior High Library with President Brock Campbell presiding. Linda Eades led in prayer.

Board members attending the meeting were: Brock Campbell, Linda Eades, Daniel Drumeller, Jason Waters, Becky Camerer, Lisa Meisenheimer and John Murphy.

Others attending the meeting were: Superintendent Kevin Bowman, Elementary Principal Heather Haley, Junior/Senior High Principal Keppen Clanton, Matthew Phillips, Danielle Meisenheimer and Kristin Hays.

A motion was made by Linda Eades and seconded by Daniel Drumeller to adjourn to the Budget Hearing at 6:53 p.m. Those voting yes were Camerer, Meisenheimer, Murphy, Eades, Drumeller, Campbell and Waters. Motion carried.

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BUDGET HEARING MEETING
JUNIOR/SENIOR HIGH LIBRARY
Wednesday, September, 18, 2019
7:00 P.M.

The Budget Hearing Meeting of the Northwestern Board of Education was held on Wednesday, September 18, 2019, at 7:00 p.m. in the Junior/Senior High Library with President Brock Campbell presiding.

Board members attending the meeting were: Jason Waters, Becky Camerer, Brock Campbell, Lisa Meisenheimer, John Murphy, Linda Eades and Daniel Drumeller.

Others attending the meeting were: Superintendent Kevin Bowman, Elementary Principal Heather Haley, Junior/Senior High Principal Keppen Clanton, Matthew Phillips, Danielle Meisenheimer and Kristin Hays.

A motion was made by Linda Eades and seconded by Jason Waters to adjourn to the Regular Monthly Meeting at 7:11 p.m. Those voting yes were Eades, Drumeller, Camerer, Campbell, Waters, Murphy and Meisenheimer. Motion carried.

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BOARD OF EDUCATION
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REGULAR MONTHLY BOARD MEETING
JUNIOR/SENIOR HIGH LIBRARY
Wednesday, September, 18, 2019

The Regular Monthly Meeting of the Northwestern Board of Education was held on Wednesday, September 18, 2019, in the Junior/Senior High Library with President Brock Campbell presiding.

Board members attending the meeting were: John Murphy, Jason Waters, Lisa Meisenheimer, Becky Camerer, Linda Eades, Daniel Drumeller and Brock Campbell.

Others attending the meeting were: Superintendent Kevin Bowman, Elementary Principal Heather Haley, Junior/Senior High Principal Keppen Clanton, Matthew Phillips, Danielle Meisenheimer and Kristin Hays.

A motion was made by Becky Camerer and seconded by Lisa Meisenheimer to approve the consent agenda with additional bills. Those voting yes were Drumeller, Campbell, Eades, Murphy, Meisenheimer, Waters and Camerer. Motion carried.

A motion was made by Linda Eades and seconded by Jason Waters to enter into executive session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and safety procedures of the district. 7:54 p.m. Others attending the meeting were Kevin Bowman, Heather Haley and Keppen Clanton. Those voting yes were Meisenheimer, Murphy, Waters, Drumeller, Campbell, Camerer and Eades. Motion carried.

A motion was made by Lisa Meisenheimer and seconded by Linda Eades to return to open session at 9:42 p.m. Those voting yes were Campbell, Eades, Drumeller, Waters, Camerer, Meisenheimer and Murphy. Motion carried.

A motion was made by Jason Waters and seconded by John Murphy to adopt the FY20 Budget as presented. Those voting yes were Camerer, Meisenheimer, Murphy, Eades, Drumeller, Campbell and Waters. Motion carried.

A motion was made by Becky Camerer and seconded by Daniel Drumeller to approve the FFA Convention trip to Indianapolis and the overnight conferences. Those voting yes were Waters, Camerer, Campbell, Meisenheimer, Murphy, Eades and Drumeller. Motion carried.

A motion was made by Jason Waters and seconded by Becky Camerer to approve Rhonda "Jo" Blanton as assistant cook. Those voting yes were Eades, Drumeller, Camerer, Campbell, Waters, Murphy and Meisenheimer. Motion carried.

A motion was made by John Murphy and seconded by Lisa Meisenheimer to accept the resignation of Brandi Paluska as 0-3 Home visitor for Waverly/Franklin

effective no later than December 19, 2019. Those voting yes were Murphy, Waters, Meisenheimer, Camerer, Eades, Drumeller and Campbell. Motion carried.

A motion was made by Jason Waters and seconded by Becky Camerer to authorize the superintendent to post for the 0-3 Home Visitor for Waverly/Franklin. Those voting yes were Drumeller, Campbell, Eades, Murphy, Meisenheimer, Waters and Camerer. Motion carried.

A motion was made by Linda Eades and seconded by John Murphy to approve Fertilizer bid from Sonneborn's at \$94.96 per acre. Those voting yes were Meisenheimer, Murphy, Waters, Drumeller, Campbell, Camerer and Eades. Motion carried.

A motion was made by Linda Eades and seconded by Jason Waters to approve Board Policies (2:110, 2:140, 2:230, 4:20, 5:180, and 6:340) as presented. Those voting yes were Campbell, Eades, Drumeller, Waters, Camerer, Meisenheimer and Murphy. Motion carried.

A motion was made by Jason Waters and seconded by Daniel Drumeller to approve Hurst-Rosche Engineers, Inc to survey elementary and high school drainage issue for HLS projects. Those voting yes were Camerer, Meisenheimer, Murphy, Eades, Drumeller, Campbell and Waters. Motion carried.

A motion was made by Lisa Meisenheimer and seconded by Becky Camerer to approve Bullying Policies 7:180 as reviewed. Those voting yes were Waters, Camerer, Campbell, Meisenheimer, Murphy, Eades and Drumeller. Motion carried.

A motion was made by Jason Waters and seconded by John Murphy to approve non-union personnel a 3% increase for 3 consecutive years to match the current collective bargaining agreement with the NTA as well as meet the minimum wage requirement for each of the 3 years. Those voting yes were Campbell, Eades, Drumeller, Murphy, Meisenheimer, Waters and Camerer. Motion carried.

A motion was made by Jason Waters and seconded by Becky Camerer to approve a 3% increase each year for the next 3 years to Keppen Clanton in year 2 & 3; Sarah Crawford in year 1, 2,3; Kelsey Nell in year 1, 2,3. Those voting yes were Murphy, Waters, Meisenheimer, Eades, Camerer, Drumeller, and Campbell. Motion carried.

A motion was made by Linda Eades and seconded by Lisa Meisenheimer to approve a 3 year contract with negotiated base year 1 and with a 3% increase in year 2 and 3 to the following: Heather Haley, Matthew Phillips and Brian Thibadeau. Those voting yes were Eades, Drumeller, Camerer, Campbell, Waters, Murphy and Meisenheimer. Motion carried.

A motion was made by John Murphy and seconded by Jason Waters to approve Evidence-based Spending Plan as presented. Those voting yes were Murphy, Waters, Meisenheimer, Camerer, Eades, Drumeller and Campbell. Motion carried.

A motion was made by Jason Waters and seconded by Linda Eades to approve District Content Filter as presented. Those voting yes were Drumeller, Campbell, Eades, Murphy, Meisenheimer, Waters and Camerer. Motion carried.

A motion was made by Linda Eades and seconded by Jason Waters to adjourn the meeting at 9:51 p.m. Motion carried.

_____ President

_____ Secretary