## Northwestern CUSD 2 30510 Route 111, Palmyra, IL 62674 400560020260000

Selection Criteria: (Employer) Employees = All

| Name                     | Position                      | Base Salary | FTE  | Vacation<br>Days | Sick<br>Days | Bonuses | Annuities | Retirement<br>Enhancements | Other<br>Benefits |
|--------------------------|-------------------------------|-------------|------|------------------|--------------|---------|-----------|----------------------------|-------------------|
| ALLEN, AMANDA D          | 200-Teacher                   | \$34,279.00 | 0.91 | Days             | 12           | \$0.00  | \$0.00    | \$2,915.43                 | \$8,630.43        |
| Bayless, Shelby          | 200-Teacher                   | \$34,709.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$3,123.81                 | \$7,282.17        |
| Bettis, Denise Renae     | 200-Teacher                   | \$44,187.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$3,976.83                 | \$8,927.85        |
| Bishop, Kera M           | 200-Teacher                   | \$40,320.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$3,628.80                 | \$1,563.33        |
| Bowman, Kevin E          | 100-District Superintendent   | \$71,021.23 | 0.50 | 10               | 12           | \$0.00  | \$0.00    | \$7,189.00                 | \$11,613.00       |
| Clanton, Keppen N        | 103-Principal                 | \$67,234.54 | 0.71 | 0                | 12           | \$0.00  | \$0.00    | \$5,338.05                 | \$10,754.32       |
| Clark, Joshua            | 200-Teacher                   | \$41,311.00 | 0.50 | 0                | 12           | \$0.00  | \$0.00    | \$0.00                     | \$6,985.67        |
| Colbert, Heather         | 200-Teacher                   | \$33,546.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$3,019.14                 | \$7,191.14        |
| Dorwart, Carrie L        | 200-Teacher                   | \$43,507.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$3,915.63                 | \$8,755.91        |
| Driscoll, Laura Ann      | 200-Teacher                   | \$44,187.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$3,976.83                 | \$9,094.68        |
| Elliott, REBECCA E       | 200-Teacher                   | \$37,541.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$3,378.69                 | \$8,686.81        |
| Fones, Robin Lynn        | 200-Teacher                   | \$52,114.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$4,690.26                 | \$9,347.97        |
| Gibson, Dalton           | 200-Teacher                   | \$34,552.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$3,109.68                 | \$7,464.24        |
| Gibson, Julie Ann        | 200-Teacher                   | \$43,799.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$3,941.91                 | \$1,563.21        |
| Haley, Heather Michelle  | 103-Principal                 | \$67,941.57 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$6,161.00                 | \$25,133.83       |
| Hampton, Heather Kay     | 250-Special Education Teacher | \$46,987.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$4,228.83                 | \$9,240.80        |
| Hampton, Matthew Thomas  | 200-Teacher                   | \$43,799.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$3,941.91                 | \$9,247.33        |
| Hanks, Britta Jo         | 200-Teacher                   | \$41,288.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$3,715.92                 | \$8,950.79        |
| Hays, KRISTIN N          | 200-Teacher                   | \$38,385.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$3,454.65                 | \$8,710.10        |
| Jones, Tera Lynne        | 200-Teacher                   | \$50,994.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$4,589.46                 | \$1,826.14        |
| Kahl, Nadia A            | 200-Teacher                   | \$33,546.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$3,019.14                 | \$7,219.91        |
| Kinser, Rachel Jo        | 200-Teacher                   | \$44,826.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$4,034.34                 | \$11,450.74       |
| Marston, Timothy         | 250-Special Education Teacher | \$33,546.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$3,019.14                 | \$7,226.01        |
| McEvers, Jacob K         | 200-Teacher                   | \$37,189.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$3,347.00                 | \$8,867.37        |
| Meisenheimer, Danielle N | 200-Teacher                   | \$38,385.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$3,454.65                 | \$3,163.60        |
| Metcalf, William Douglas | 200-Teacher                   | \$60,909.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$5,481.81                 | \$3,163.60        |
| Mullen, Ashley Nicole    | 200-Teacher                   | \$45,526.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$4,097.34                 | \$9,193.88        |
| Pembrook, Leah C         | 200-Teacher                   | \$41,304.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$3,717.36                 | \$3,332.50        |
| Phillips, Kathy Leigh    | 200-Teacher                   | \$42,253.00 | 1.00 |                  |              |         |           |                            |                   |
| Pollard, Karie Ann       | 200-Teacher                   | \$46,891.00 | 1.00 | 0                | 12           | \$0.00  | \$0.00    | \$4,220.19                 | \$1,678.67        |

|                        |                               |             |      | Vacation | Sick |         |           | Retirement   | Other      |
|------------------------|-------------------------------|-------------|------|----------|------|---------|-----------|--------------|------------|
| Name                   | Position                      | Base Salary | FTE  | Days     | Days | Bonuses | Annuities | Enhancements | Benefits   |
| Prograis, Sue Ann      | 200-Teacher                   | \$66,469.00 | 0.78 | 0        | 12   | \$0.00  | \$0.00    | \$5,107.81   | \$6,408.86 |
| Ross, Kimma Lea        | 200-Teacher                   | \$49,951.00 | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$4,495.59   | \$9,290.68 |
| SCHMIDT, MICHELLE L    | 200-Teacher                   | \$49,969.00 | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$4,497.21   | \$9,315.61 |
| Schramm, Linda Marie   | 250-Special Education Teacher | \$52,018.00 | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$4,681.62   | \$9,189.01 |
| SCHROEDER, DANIELLE R  | 250-Special Education Teacher | \$47,705.00 | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$4,293.45   | \$9,145.97 |
| Scott, Richelle Ann    | 200-Teacher                   | \$47,097.00 | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$4,238.73   | \$9,215.30 |
| Summers, Scott P       | 200-Teacher                   | \$36,061.00 | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$3,245.49   | \$1,455.44 |
| Walch, Debra M         | 250-Special Education Teacher | \$55,477.00 | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$4,992.93   | \$8,240.93 |
| WASYLENKO, ELIZABETH M | 200-Teacher                   | \$35,589.00 | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$3,203.01   | \$8,620.40 |
| White, Debbie Joan     | 200-Teacher                   | \$59,292.00 | 1.00 | 0        | 12   | \$0.00  | \$0.00    | \$5,336.28   | \$9,441.78 |
| Totals                 |                               |             |      | ,        |      |         |           |              |            |

**Distinct Employee Count: 40 Distinct Positions Count: 40 Total Positions Count: 40** Vacation Days: 10 Sick Days: 468

Base Salary: \$1,835,705.34 **Bonuses:** \$0.00 Annuities: \$0.00 Retirement Enhancements: \$156,778.92 Other Benefits: \$306,589.98