

EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

9/18/2025 1:45 pm

Northwestern CUSD 2 30510 Route 111, Palmyra, IL 62674 400560020260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Allen, Matthew J	200-Teacher	\$59,718.00	1.00	0	12	\$0.00	\$0.00	\$5,963.83	\$9,344.42
Bettis, Denise Renae	200-Teacher	\$51,476.00	1.00	0	12	\$0.00	\$0.00	\$5,282.28	\$9,199.78
Bollman, Jacob L	103-Principal	\$86,654.44	1.00	0	12	\$0.00	\$0.00	\$7,911.47	\$12,098.58
Bowman, Jami G	200-Teacher	\$56,512.00	1.00	0	12	\$0.00	\$0.00	\$5,687.12	\$1,376.75
Bowman, Jordan L	200-Teacher	\$23,626.13	0.20	0	0	\$0.00	\$0.00	\$1,235.40	\$3,323.25
Bowman, Patrick Lee	100-District Superintendent	\$152,152.00	1.00	15	12	\$0.00	\$0.00	\$13,794.00	\$24,839.58
Clark, Joshua	208-Career and Technical Educator (CTE)	\$22,751.00	0.50	0	0	\$0.00	\$0.00	\$893.72	\$4,013.50
Colbert, Heather	200-Teacher	\$39,276.00	1.00	0	12	\$0.00	\$0.00	\$3,886.87	\$4,906.66
Dorwart, Carrie L	611-Resource Teacher Other	\$50,697.00	1.00	0	12	\$0.00	\$0.00	\$5,077.07	\$9,150.66
Driscoll, Laura Ann	200-Teacher	\$51,476.00	1.00	0	12	\$0.00	\$0.00	\$5,371.98	\$9,221.21
Elliott, REBECCA E	200-Teacher	\$43,857.00	1.00	0	12	\$0.00	\$0.00	\$4,337.52	\$8,974.08
Etter, Ellen	200-Teacher	\$6,300.00	0.14	0	0	\$0.00	\$0.00	\$571.16	\$1,155.12
Fones, Robin Lynn	200-Teacher	\$60,611.00	1.00	0	12	\$0.00	\$0.00	\$5,994.48	\$9,370.08
Gibson, Dalton	200-Teacher	\$40,429.00	1.00	0	12	\$0.00	\$0.00	\$3,998.40	\$7,825.20
Gibson, Julie Ann	200-Teacher	\$53,719.00	1.00	0	12	\$0.00	\$0.00	\$5,380.16	\$1,285.38
Haley, Heather Michelle	103-Principal	\$107,662.00	1.00	0	12	\$0.00	\$0.00	\$10,647.94	\$24,905.28
Hampton, Heather Kay	250-Special Education Teacher	\$57,571.00	1.00	0	12	\$0.00	\$0.00	\$5,996.47	\$9,370.43
Hampton, Matthew Thomas	208-Career and Technical Educator (CTE)	\$53,719.00	1.00	0	12	\$0.00	\$0.00	\$7,106.83	\$9,635.53
Hanks, Britta Jo	200-Teacher	\$50,490.00	1.00	0	12	\$0.00	\$0.00	\$5,063.54	\$1,209.79
Hays, KRISTIN N	200-Teacher	\$45,624.00	1.00	0	12	\$0.00	\$0.00	\$4,596.06	\$8,832.10
Jones, Tera Lynne	200-Teacher	\$60,220.00	1.00	0	12	\$0.00	\$0.00	\$5,959.40	\$1,441.57
Kahl, Nadia A	200-Teacher	\$39,276.00	1.00	0	12	\$0.00	\$0.00	\$3,884.40	\$8,866.08
Kinser, Rachel Jo	200-Teacher	\$54,563.00	1.00	0	12	\$0.00	\$0.00	\$5,496.87	\$9,251.06
MCCLAIN, TAMATHA A	250-Special Education Teacher	\$61,429.00	1.00	0	12	\$0.00	\$0.00	\$6,075.36	\$9,389.08
McEvers, Jacob K	200-Teacher	\$46,021.00	1.00	0	12	\$0.00	\$0.00	\$5,344.78	\$9,214.67
Meisenheimer, Danielle N	200-Teacher	\$45,624.00	1.00	0	12	\$0.00	\$0.00	\$4,514.02	\$9,016.50
Pembrook, Leah C	200-Teacher	\$50,318.00	1.00	0	12	\$0.00	\$0.00	\$4,976.48	\$9,126.96
Phillips, Kathy Leigh	200-Teacher	\$49,259.00	1.00	0	12	\$0.00	\$0.00	\$4,871.76	\$1,181.76
POLLARD, ELIZABETH M	200-Teacher	\$41,619.00	1.00	0	12	\$0.00	\$0.00	\$4,118.02	\$8,921.71
Pollard, Karie Ann	200-Teacher	\$56,794.00	1.00	0	12	\$0.00	\$0.00	\$5,807.35	\$1,405.15

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ROSENTER, LAURA B	200-Teacher	\$49,157.00	1.00	0	12	\$0.00	\$0.00	\$4,861.68	\$9,099.36
Ross, Kimma Lea	200-Teacher	\$59,493.00	1.00	0	12	\$0.00	\$0.00	\$5,883.84	\$9,343.68
SCHMIDT, MICHELLE L	200-Teacher	\$59,106.00	1.00	0	12	\$0.00	\$0.00	\$6,101.42	\$9,395.64
Schramm, Linda Marie	250-Special Education Teacher	\$60,455.00	1.00	0	12	\$0.00	\$0.00	\$5,979.12	\$9,366.24
Scott, Richelle Ann	200-Teacher	\$56,021.00	1.00	0	12	\$0.00	\$0.00	\$5,582.62	\$9,271.84
Snider, Allison	250-Special Education Teacher	\$37,515.00	1.00	0	12	\$0.00	\$0.00	\$3,650.86	\$8,810.09
Summers, Scott P	200-Teacher	\$42,159.00	1.00	0	12	\$0.00	\$0.00	\$4,351.22	\$1,057.42
Walch, Debra M	250-Special Education Teacher	\$64,421.00	1.00	0	12	\$0.00	\$0.00	\$6,646.09	\$9,525.74
White, Debbie Joan	610-Resource Teacher Elementary	\$68,797.00	1.00	0	12	\$0.00	\$0.00	\$7,001.82	\$9,610.77
Totals									
Distinct Employee Count: 39		Distinct Positions Count: 39		Total Positions Count: 39		Vacation Days: 15		Sick Days: 432	
Base Salary: \$2,116,567.57		Bonuses: \$0.00		Annuities: \$0.00		Retirement Enhancements: \$209,903.41		Other Benefits: \$313,332.70	