## 2007-2008 Salary Schedule 3.5% TRS

	<u>Years</u>	07-08 <u>BS</u>	07-08 <u>BS+8</u>	07-08 BS+16	07-08 BS+24	07-08 <u>MS</u>	07-08 <u>MS+8</u>	07-08 <u>MS+16</u>	07-08 <u>MS+24</u>
Base	0	\$27,729	\$28,043	\$28,360	\$29,137	\$29,978	\$30,832	\$31,675	\$32,512
TRS		\$971	\$981	\$993	\$1,020	\$1,049	\$1,079	\$1,109	\$1,138
		\$28,699	\$29,024	\$29,353	\$30,157	\$31,027	\$31,912	\$32,783	\$33,650
Base	1	\$28,205	\$28,525	\$28,848	\$29,638	\$30,493	\$31,363	\$32,219	\$33,072
TRS		\$987	\$998	\$1,010	\$1,037	\$1,067	\$1,098	\$1,128	\$1,158
		\$29,193	\$29,524	\$29,858	\$30,675	\$31,560	\$32,460	\$33,347	\$34,229
Base	2	\$28,690	\$29,016	\$29,344	\$30,147	\$31,017	\$31,902	\$32,773	\$33,641
TRS		\$1,004	\$1,016	\$1,027	\$1,055	\$1,086	\$1,117	\$1,147	\$1,177
		\$29,694	\$30,032	\$30,371	\$31,202	\$32,103	\$33,018	\$33,920	\$34,818
Base	3	\$29,249	\$29,635	\$30,142	\$30,945	\$31,815	\$32,700	\$33,571	\$34,437
TRS		\$1,024	\$1,037	\$1,055	\$1,083	\$1,114	\$1,144	\$1,175	\$1,205
		\$30,273	\$30,672	\$31,197	\$32,028	\$32,929	\$33,844	\$34,746	\$35,643
Base	4		\$30,253	\$30,940	\$31,741	\$32,613	\$33,496	\$34,367	\$35,236
TRS	•	\$1,043	\$1,059	\$1,083	\$1,111	\$1,141	\$1,172	\$1,203	\$1,233
		\$30,851	\$31,312	\$32,023	\$32,852	\$33,754	\$34,668	\$35,570	\$36,469
Base	5		\$30,932	\$31,737	\$32,540	\$33,410	\$34,295	\$35,166	\$36,034
TRS	J	\$1,063	\$1,083	\$1,111	\$1,139	\$1,169	\$1,200	\$1,231	\$1,261
1110		\$31,430	\$32,014	\$32,848	\$33,679	\$34,580	\$35,495	\$36,397	\$37,295
Raco	6								
Base	0	\$30,927	\$31,735	\$32,538	\$33,339	\$34,212	\$35,093	\$35,963	\$36,834
TRS		\$1,082	\$1,111	\$1,139	\$1,167	\$1,197	\$1,228	\$1,259	\$1,289
Dage	7	\$32,010	\$32,845	\$33,677	\$34,506	\$35,410	\$36,321	\$37,221	\$38,123
Base	7	\$31,728	\$32,532	\$33,339	\$34,141	\$35,017	\$35,887	\$36,759	\$37,631
TRS		\$1,110	\$1,139	\$1,167	\$1,195	\$1,226	\$1,256	\$1,287	\$1,317
		\$32,839	\$33,671	\$34,506	\$35,336	\$36,242	\$37,143	\$38,046	\$38,949
Base	8	\$32,526	\$33,328	\$34,138	\$34,938	\$35,768	\$36,688	\$37,556	\$38,431
TRS		\$1,138	\$1,166	\$1,195	\$1,223	\$1,252	\$1,284	\$1,314	\$1,345
_		\$33,664	\$34,494	\$35,333	\$36,160	\$37,019	\$37,972	\$38,870	\$39,776
Base	9	\$33,328	\$34,128	\$34,935	\$35,741	\$36,609	\$37,481	\$38,357	\$39,228
TRS		\$1,166	\$1,194	\$1,223	\$1,251	\$1,281	\$1,312	\$1,342	\$1,373
		\$34,494	\$35,322	\$36,158	\$36,992	\$37,890	\$38,793	\$39,699	\$40,601
Base	10	\$34,126				\$37,412			
TRS		\$1,194	\$1,222	\$1,251	\$1,279	\$1,309	\$1,340	\$1,370	\$1,401
		\$35,320	\$36,150	\$36,988	\$37,816	\$38,721	\$39,624	\$40,525	\$41,429
Base	11	\$34,925	\$35,726	\$36,534	\$37,336	\$38,206	\$39,083	\$39,954	\$40,829
TRS		\$1,222	\$1,250	\$1,279	\$1,307	\$1,337	\$1,368	\$1,398	\$1,429
Base	12	\$36,148 \$35,723	\$36,977 \$36,525	\$37,813 \$37,332	\$38,643 \$38,136	\$39,543 \$39,005	\$40,451 \$39,881	\$41,353 \$40,753	\$42,258 \$41,623
TRS	12	\$1,250	\$1,278	\$1,307	\$1,335	\$1,365	\$1,396	\$1,426	\$1,457
		\$36,973	\$37,804	\$38,638	\$39,471	\$40,370	\$41,277	\$42,179	\$43,080
Base	13	\$36,524	\$37,326	\$38,132	\$38,933	\$39,805	\$40,681	\$41,552	\$42,425
TRS		\$1,278	\$1,306	\$1,335	\$1,363	\$1,393	\$1,424	\$1,454	\$1,485
		\$37,802	\$38,633	\$39,466	\$40,295	\$41,198	\$42,104	\$43,006	\$43,910
Base	14	\$37,324		\$38,929		\$40,603	\$41,479		\$43,224
TRS		\$1,306	\$1,334	\$1,363	\$1,391	\$1,421	\$1,452	\$1,482	\$1,513

		\$38,630	\$39,459	\$40,292	\$41,122	\$42,024	\$42,931	\$43,830	\$44,737
Base	15	\$38,119	\$38,926	\$39,727	\$40,531	\$41,406	\$42,276	\$43,148	\$44,019
TRS		\$1,334	\$1,362	\$1,390	\$1,419	\$1,449	\$1,480	\$1,510	\$1,541
		\$39,454	\$40,288	\$41,117	\$41,950	\$42,855	\$43,756	\$44,658	\$45,560
Base	16	\$38,919	\$39,725	\$40,529	\$41,329	\$42,205	\$43,077	\$43,946	\$44,818
TRS		\$1,362	\$1,390	\$1,419	\$1,447	\$1,477	\$1,508	\$1,538	\$1,569
		\$40,281	\$41,115	\$41,948	\$42,775	\$43,682	\$44,585	\$45,484	\$46,387
Base	17	\$39,719	\$40,525	\$41,326	\$42,129	\$43,000	\$43,875	\$44,747	\$45,619
TRS		\$1,390	\$1,418	\$1,446	\$1,475	\$1,505	\$1,536	\$1,566	\$1,597
		\$41,109	\$41,943	\$42,772	\$43,603	\$44,505	\$45,410	\$46,313	\$47,216
Base	18	\$39,719	\$41,323	\$42,124	\$42,928	\$43,801	\$44,676	\$45,545	\$46,415
TRS		\$1,390	\$1,446	\$1,474	\$1,502	\$1,533	\$1,564	\$1,594	\$1,625
		\$41,109	\$42,770	\$43,599	\$44,430	\$45,334	\$46,239	\$47,139	\$48,039
Base	19	\$39,719	\$41,323	\$42,925	\$43,726	\$44,599	\$45,472	\$46,343	\$47,214
TRS		\$1,390	\$1,446	\$1,502	\$1,530	\$1,561	\$1,592	\$1,622	\$1,652
		\$41,109	\$42,770	\$44,427	\$45,256	\$46,160	\$47,064	\$47,965	\$48,866
Base	20	\$40,515	\$41,323	\$42,925	\$44,528	\$45,396	\$46,272	\$47,140	\$48,018
TRS		\$1,418	\$1,446	\$1,502	\$1,558	\$1,589	\$1,620	\$1,650	\$1,681
		\$41,933	\$42,770	\$44,428	\$46,087	\$46,985	\$47,892	\$48,790	\$49,698
Base	21	\$40,515	\$42,123	\$42,925	\$45,326	\$46,196	\$47,070	\$47,941	\$48,812
TRS	<b>4</b> 1	\$1,418	\$1,474	\$1,502	\$1,586	\$1,617	\$1,647	\$1,678	\$1,708
1110		\$41,933	\$43,598	\$44,428	\$46,913	\$47,813	\$48,717	\$49,619	\$50,520
Base	22		\$42,123	\$43,722			\$47,868	\$48,740	\$49,615
TRS	22	\$1,418	\$1,474	\$1,530	\$1,586	\$1,645	\$1,675	\$1,706	\$1,737
1110		\$41,933	\$43,598	\$45,252	\$46,913	\$48,641	\$49,544	\$50,445	\$51,352
Base	23	\$41,316	\$42,123	\$43,722	\$45,326	\$46,996	\$48,665	\$49,539	\$50,413
TRS	20	\$1,446	\$1,474	\$1,530	\$1,586	\$1,645	\$1,703	\$1,734	\$1,764
1110		\$42,762	\$43,598	\$45,252	\$46,913	\$48,641	\$50,368	\$51,273	\$52,177
Base	24	\$41,316	\$42,925	\$43,722	\$46,118	\$46,996	\$48,665	\$49,539	\$50,413
TRS	24	\$1,446	\$1,502	\$1,530	\$1,614	\$1,645	\$1,703	\$1,734	\$1,764
Ino		\$42,762	\$44,428	\$45,252	\$47,732	\$48,641	\$50,368	\$51,273	\$52,177
Page	25	\$41,316	\$42,925	\$44,543	\$46,118	\$47,796	\$48,665	\$49,539	\$50,413
Base TRS	25	\$1,446	\$1,502	\$1,559	\$1,614	\$1,673	\$1,703	\$1,734	\$1,764
Ino		\$42,762	\$44,428	\$46,102	\$47,732	\$49,469	\$50,368	\$51,273	\$52,177
Page	200		\$42,925						
Base TRS	26	\$42,112		\$44,543	\$46,118	\$47,796	\$49,466	\$50,336	\$51,211
ino		\$1,474 \$43,586	\$1,502 \$44,428	\$1,559 \$46,102	\$1,614 \$47,732	\$1,673 \$49,469	\$1,731 \$51,197	\$1,762 \$52,098	\$1,792 \$53,003
Page	27			\$44,543					
Base	21								
TRS		\$1,474	\$1,530	\$1,559	\$1,642	\$1,673	\$1,731	\$1,762	\$1,792
Deer	00	\$43,586	\$45,252	\$46,102			\$51,197	\$52,098	\$53,003
Base	28		\$43,722	\$45,317			\$49,466	\$50,336	\$51,211
TRS		\$1,474	\$1,530	\$1,586	\$1,642	\$1,701	\$1,731	\$1,762	\$1,792
D		\$43,586	\$45,252	\$46,903	\$48,563	\$50,294	\$51,197	\$52,098	\$53,003
Base	29	• , ,	\$43,722	\$45,317	\$46,920		\$50,265	\$51,136	\$52,009
TRS		\$1,502	\$1,530	\$1,586	\$1,642	\$1,701	\$1,759	\$1,790	\$1,820
_		\$44,412	\$45,252	\$46,903	\$48,563	\$50,294	\$52,024	\$52,926	\$53,830
Base	30		\$44,520	\$45,317	\$47,718	\$48,594	\$50,265	\$51,136	\$52,009
TRS		\$1,502	\$1,558	\$1,586	\$1,670	\$1,701	\$1,759	\$1,790	\$1,820
		\$44,412	\$46,078	\$46,903	\$49,388	\$50,294	\$52,024	\$52,926	\$53,830
Base	31		\$44,520	\$46,114	\$47,718	\$49,391	\$50,265	\$51,136	\$52,009
TRS		\$1,502	\$1,558	\$1,614	\$1,670	\$1,729	\$1,759	\$1,790	\$1,820
		\$44,412	\$46,078	\$47,728	\$49,388	\$51,120	\$52,024	\$52,926	\$53,830
Base	32	\$43,707	\$44,520	\$46,114	\$47,718	\$49,391	\$51,062	\$52,184	\$52,807
TRS		\$1,530	\$1,558	\$1,614	\$1,670	\$1,729	\$1,787	\$1,826	\$1,848
		\$45,237	\$46,078	\$47,728	\$49,388	\$51,120	\$52,850	\$54,011	\$54,655

## 2008-2009 Salary Schedule 7.0% TRS

	<u>Years</u>	08-09 <u>BS</u>	08-09 <u>BS+8</u>	08-09 <u>BS+16</u>	08-09 BS+24	08-09 <u>MS</u>	08-09 <u>MS+8</u>	08-09 <u>MS+16</u>	08-09 <u>MS+24</u>
Dage	0	<b>#07 700</b>	<b>#00.040</b>	<b>#00.060</b>	<b>#20 107</b>	<b>#00.070</b>	<b>#</b> 00 000	<b>01.67</b> E	Ф00 E10
Base	0	. , -	\$28,043	\$28,360	\$29,137	\$29,978	\$30,832	\$31,675	\$32,512
TRS		\$1,941	\$1,963	\$1,985	\$2,040	\$2,098	\$2,158	\$2,217	\$2,276
		\$29,670	\$30,006	\$30,346	\$31,176	\$32,076	\$32,991	\$33,892	\$34,788
Base	1	\$28,205	\$28,525	\$28,848	\$29,638	\$30,493	\$31,363	\$32,219	\$33,072
TRS		\$1,974	\$1,997	\$2,019	\$2,075	\$2,134	\$2,195	\$2,255	\$2,315
		\$30,180	\$30,522	\$30,868	\$31,713	\$32,627	\$33,558	\$34,475	\$35,387
Base	2	• ,	\$29,016	\$29,344	\$30,147	\$31,017	\$31,902	\$32,773	\$33,641
TRS		\$2,008	\$2,031	\$2,054	\$2,110	\$2,171	\$2,233	\$2,294	\$2,355
		\$30,698	\$31,048	\$31,398	\$32,258	\$33,189	\$34,135	\$35,067	\$35,996
Base	3	\$29,249	\$29,635	\$30,142	\$30,945	\$31,815	\$32,700	\$33,571	\$34,437
TRS		\$2,047	\$2,074	\$2,110	\$2,166	\$2,227	\$2,289	\$2,350	\$2,411
		\$31,297	\$31,709	\$32,252	\$33,111	\$34,042	\$34,989	\$35,921	\$36,848
Base	4	\$29,807	\$30,253	\$30,940	\$31,741	\$32,613	\$33,496	\$34,367	\$35,236
TRS		\$2,087	\$2,118	\$2,166	\$2,222	\$2,283	\$2,345	\$2,406	\$2,467
		\$31,894	\$32,371	\$33,106	\$33,963	\$34,896	\$35,841	\$36,773	\$37,703
Base	5	\$30,367	\$30,932	\$31,737	\$32,540	\$33,410	\$34,295	\$35,166	\$36,034
TRS		\$2,126	\$2,165	\$2,222	\$2,278	\$2,339	\$2,401	\$2,462	\$2,522
		\$32,492	\$33,097	\$33,959	\$34,818	\$35,749	\$36,695	\$37,628	\$38,556
Base	6	\$30,927	\$31,735	\$32,538	\$33,339	\$34,212	\$35,093	\$35,963	\$36,834
TRS		\$2,165	\$2,221	\$2,278	\$2,334	\$2,395	\$2,456	\$2,517	\$2,578
		\$33,092	\$33,956	\$34,816	\$35,673	\$36,607	\$37,549	\$38,480	\$39,412
Base	7	\$31,728	\$32,532	\$33,339	\$34,141	\$35,017	\$35,887	\$36,759	\$37,631
TRS		\$2,221	\$2,277	\$2,334	\$2,390	\$2,451	\$2,512	\$2,573	\$2,634
		\$33,949	\$34,810	\$35,673	\$36,531	\$37,468	\$38,399	\$39,332	\$40,266
Base	8	\$32,526	\$33,328	\$34,138	\$34,938	\$35,768	\$36,688	\$37,556	\$38,431
TRS		\$2,277	\$2,333	\$2,390	\$2,446	\$2,504	\$2,568	\$2,629	\$2,690
		\$34,803	\$35,661	\$36,527	\$37,383	\$38,271	\$39,256	\$40,185	\$41,122
Base	9	\$33,328	\$34,128	\$34,935	\$35,741	\$36,609	\$37,481	\$38,357	\$39,228
TRS		\$2,333	\$2,389	\$2,445	\$2,502	\$2,563	\$2,624	\$2,685	\$2,746
		\$35,661	\$36,517	\$37,381	\$38,243	\$39,171	\$40,105	\$41,042	\$41,974
Base	10	\$34,126			\$36.537	\$37,412		\$39,154	
TRS		\$2,389	\$2,445	\$2,502	\$2,558	\$2,619	\$2,680	\$2,741	\$2,802
		\$36,514	\$37,373	\$38,239	\$39,095	\$40,031	\$40,964	\$41,895	\$42,830
Base	11	\$34,925	\$35,726	\$36,534		\$38,206	\$39,083	\$39,954	\$40,829
TRS		\$2,445	\$2,501	\$2,557	\$2,614	\$2,674	\$2,736	\$2,797	\$2,858
		\$37,370	\$38,227	\$39,091	\$39,950	\$40,881	\$41,819	\$42,751	\$43,687
Base	12		\$36,525	\$37,332	\$38,136	\$39,005	\$39,881	\$40,753	\$41,623
TRS		\$2,501	\$2,557	\$2,613	\$2,670	\$2,730	\$2,792	\$2,853	\$2,914
Desir	40	\$38,224	\$39,082	\$39,945	\$40,806	\$41,735	\$42,672	\$43,606	\$44,537
Base TRS	13	\$36,524	\$37,326	\$38,132	\$38,933	\$39,805	\$40,681	\$41,552	\$42,425
ino		\$2,557 <b>\$39,081</b>	\$2,613 \$39,939	\$2,669 \$40,801	\$2,725 \$41,658	\$2,786 \$42,591	\$2,848 \$43,528	\$2,909 \$44,460	\$2,970 <b>\$45,395</b>
Base	14	\$37,324		\$38,929	-	\$40,603	\$41,479		\$43,224
TRS		\$2,613	\$2,669	\$2,725	\$2,781	\$2,842	\$2,904	\$2,964	\$3,026

		\$39,937	\$40,794	\$41,654	\$42,513	\$43,445	\$44,383	\$45,313	\$46,250
Base	15	\$38,119	\$38,926	\$39,727	\$40,531	\$41,406	\$42,276	\$43,148	\$44,019
TRS		\$2,668	\$2,725	\$2,781	\$2,837	\$2,898	\$2,959	\$3,020	\$3,081
		\$40,788	\$41,651	\$42,508	\$43,368	\$44,304	\$45,235	\$46,169	\$47,101
Base	16	\$38,919	\$39,725	\$40,529	\$41,329	\$42,205	\$43,077	\$43,946	\$44,818
TRS		\$2,724	\$2,781	\$2,837	\$2,893	\$2,954	\$3,015	\$3,076	\$3,137
		\$41,644	\$42,505	\$43,366	\$44,222	\$45,159	\$46,092	\$47,022	\$47,955
Base	17	\$39,719	\$40,525	\$41,326	\$42,129	\$43,000	\$43,875	\$44,747	\$45,619
TRS		\$2,780	\$2,837	\$2,893	\$2,949	\$3,010	\$3,071	\$3,132	\$3,193
		\$42,499	\$43,361	\$44,218	\$45,078	\$46,010	\$46,946	\$47,879	\$48,812
Base	18	\$39,719	\$41,323	\$42,124	\$42,928	\$43,801	\$44,676	\$45,545	\$46,415
TRS		\$2,780	\$2,893	\$2,949	\$3,005	\$3,066	\$3,127	\$3,188	\$3,249
		\$42,499	\$44,216	\$45,073	\$45,933	\$46,867	\$47,803	\$48,733	\$49,664
Base	19	\$39,719	\$41,323	\$42,925	\$43,726	\$44,599	\$45,472	\$46,343	\$47,214
TRS		\$2,780	\$2,893	\$3,005	\$3,061	\$3,122	\$3,183	\$3,244	\$3,305
		\$42,499	\$44,216	\$45,930	\$46,787	\$47,721	\$48,655	\$49,587	\$50,519
Base	20	\$40,515	\$41,323	\$42,925	\$44,528	\$45,396	\$46,272	\$47,140	\$48,018
TRS		\$2,836	\$2,893	\$3,005	\$3,117	\$3,178	\$3,239	\$3,300	\$3,361
		\$43,351	\$44,216	\$45,930	\$47,645	\$48,574	\$49,511	\$50,440	\$51,379
Base	21	\$40,515	\$42,123	\$42,925	\$45,326	\$46,196	\$47,070	\$47,941	\$48,812
TRS		\$2,836	\$2,949	\$3,005	\$3,173	\$3,234	\$3,295	\$3,356	\$3,417
		\$43,351	\$45,072	\$45,930	\$48,499	\$49,430	\$50,365	\$51,297	\$52,229
Base	22	\$40,515	\$42,123	\$43,722	\$45,326	\$46,996	\$47,868	\$48,740	\$49,615
TRS		\$2,836	\$2,949	\$3,061	\$3,173	\$3,290	\$3,351	\$3,412	\$3,473
		\$43,351	\$45,072	\$46,782	\$48,499	\$50,286	\$51,219	\$52,151	\$53,088
Base	23	\$41,316	\$42,123	\$43,722	\$45,326	\$46,996	\$48,665	\$49,539	\$50,413
TRS		\$2,892	\$2,949	\$3,061	\$3,173	\$3,290	\$3,407	\$3,468	\$3,529
		\$44,208	\$45,072	\$46,782	\$48,499	\$50,286	\$52,072	\$53,007	\$53,942
Base	24	\$41,316	\$42,925	\$43,722	\$46,118	\$46,996	\$48,665	\$49,539	\$50,413
TRS		\$2,892	\$3,005	\$3,061	\$3,228	\$3,290	\$3,407	\$3,468	\$3,529
		\$44,208	\$45,930	\$46,782	\$49,347	\$50,286	\$52,072	\$53,007	\$53,942
Base	25	\$41,316	\$42,925	\$44,543	\$46,118	\$47,796	\$48,665	\$49,539	\$50,413
TRS		\$2,892	\$3,005	\$3,118	\$3,228	\$3,346	\$3,407	\$3,468	\$3,529
		\$44,208	\$45,930	\$47,661	\$49,347	\$51,142	\$52,072	\$53,007	\$53,942
Base	26	\$42,112	\$42,925	\$44,543	\$46,118	\$47,796	\$49,466	\$50,336	\$51,211
TRS		\$2,948	\$3,005	\$3,118	\$3,228	\$3,346	\$3,463	\$3,524	\$3,585
		\$45,060	\$45,930	\$47,661	\$49,347	\$51,142	\$52,929	\$53,860	\$54,795
Base	27		\$43,722			\$47,796			
TRS		\$2,948	\$3,061	\$3,118	\$3,284	\$3,346	\$3,463	\$3,524	\$3,585
		\$45,060	\$46,782	\$47,661	\$50,205	\$51,142		\$53,860	\$54,795
Base	28			\$45,317			\$49,466	\$50,336	\$51,211
TRS		\$2,948	\$3,061	\$3,172	\$3,284	\$3,402	\$3,463	\$3,524	\$3,585
Dees	00	\$45,060	\$46,782	\$48,489	\$50,205	\$51,995	\$52,929	\$53,860	\$54,795
Base	29	\$42,910	\$43,722	\$45,317		\$48,594	\$50,265	\$51,136	\$52,009
TRS		\$3,004	\$3,061	\$3,172	\$3,284	\$3,402	\$3,519	\$3,580	\$3,641
Page	20	\$45,913	\$46,782	\$48,489	\$50,205		\$53,783	\$54,715	\$55,650
Base TRS	30	\$42,910	\$44,520	\$45,317	\$47,718		\$50,265	\$51,136	\$52,009
ino		\$3,004 \$45,913	\$3,116	\$3,172	\$3,340	\$3,402 \$51,995	\$3,519 \$53,783	\$3,580 \$54,715	\$3,641 \$55,650
Rase	31	\$45,913	\$47,636	\$48,489	\$51,058 \$47,718	\$51,995 \$49,391		\$54,715 \$51,136	
Base TRS	JI	\$42,910 \$3,004	\$44,520 \$3,116	\$46,114 \$3,228	\$47,718 \$3,340	\$3,457	\$50,265 \$3,519	\$51,136 \$3,580	\$52,009 \$3,641
1113		\$45,913	\$47,636	\$49,342			\$53,783	\$54,715	\$55,650
Base	32	\$43,707	\$44,520	\$46,114	\$47,718	\$49,391	\$51,062	\$52,184	\$52,807
TRS	JZ	\$3,060	\$3,116	\$3,228	\$3,340	\$3,457	\$3,574	\$3,653	
1113		\$46,767	\$47,636	\$49,342	\$51,058	\$52,849	\$54,637	\$55,837	\$3,696 \$56,503
		ψ 10,7 07	ψ 17,000	ψ 10,072	ψο 1,000	ΨυΖ,υτυ	ψυτ,υυ/	ψυυ,υυ1	ψυυ,υυυ

### 2009-2010 Salary Schedule 10.37527% TRS

		09-10	09-10	09-10	09-10	09-10	09-10	09-10	09-10
	<u>Years</u>	<u>BS</u>	BS+8	BS+16	BS+24	_ <u>MS</u>	<u>MS+8</u> F	MS+16	MS+24
Base	0	A \$27,729	B \$28,043	\$28,360	D \$29,137	E \$29,978	\$30,832	G \$31,675	H \$32,512
TRS	U	\$2,877	\$2,910	\$2,942	\$3,023	\$3,110	\$3,199	\$3,286	\$3,373
1110		\$30,606	\$30,952	\$31,303	\$32,160	\$33,088	\$34,031	\$34,961	\$35,886
Base	1	\$28,205	\$28,525	\$28,848	\$29,638	\$30,493	\$31,363	\$32,219	\$33,072
TRS	•	\$2,926	\$2,960	\$2,993	\$3,075	\$3,164	\$3,254	\$3,343	\$3,431
1110		\$31,132	\$31,485	\$31,841	\$32,713	\$33,656	\$34,617	\$35,562	\$36,503
Base	2	\$28,690	\$29,016	\$29,344	\$30,147	\$31,017	\$31,902	\$32,773	\$33,641
TRS	_	\$2,977	\$3,011	\$3,045	\$3,128	\$3,218	\$3,310	\$3,400	\$3,490
		\$31,667	\$32,027	\$32,389	\$33,275	\$34,235	\$35,212	\$36,173	\$37,131
Base	3	\$29,249	\$29,635	\$30,142	\$30,945	\$31,815	\$32,700	\$33,571	\$34,437
TRS		\$3,035	\$3,075	\$3,127	\$3,211	\$3,301	\$3,393	\$3,483	\$3,573
		\$32,284	\$32,709	\$33,269	\$34,156	\$35,116	\$36,092	\$37,054	\$38,010
Base	4	\$29,807	\$30,253	\$30,940	\$31,741	\$32,613	\$33,496	\$34,367	\$35,236
TRS		\$3,093	\$3,139	\$3,210	\$3,293	\$3,384	\$3,475	\$3,566	\$3,656
		\$32,900	\$33,392	\$34,151	\$35,035	\$35,996	\$36,971	\$37,933	\$38,892
Base	5	\$30,367	\$30,932	\$31,737	\$32,540	\$33,410	\$34,295	\$35,166	\$36,034
TRS		\$3,151	\$3,209	\$3,293	\$3,376	\$3,466	\$3,558	\$3,649	\$3,739
		\$33,517	\$34,141	\$35,030	\$35,916	\$36,877	\$37,853	\$38,815	\$39,772
Base	6	\$30,927	\$31,735	\$32,538	\$33,339	\$34,212	\$35,093	\$35,963	\$36,834
TRS		\$3,209	\$3,293	\$3,376	\$3,459	\$3,550	\$3,641	\$3,731	\$3,822
		\$34,136	\$35,027	\$35,914	\$36,798	\$37,762	\$38,733	\$39,694	\$40,655
Base	7	\$31,728	\$32,532	\$33,339	\$34,141	\$35,017	\$35,887	\$36,759	\$37,631
TRS		\$3,292	\$3,375	\$3,459	\$3,542	\$3,633	\$3,723	\$3,814	\$3,904
		\$35,020	\$35,908	\$36,798	\$37,683	\$38,650	\$39,610	\$40,573	\$41,536
Base	8	\$32,526	\$33,328	\$34,138	\$34,938	\$35,768	\$36,688	\$37,556	\$38,431
TRS		\$3,375	\$3,458	\$3,542	\$3,625	\$3,711	\$3,806	\$3,897	\$3,987
		\$35,900	\$36,786	\$37,680	\$38,563	\$39,479	\$40,494	\$41,452	\$42,419
Base	9	\$33,328	\$34,128	\$34,935	\$35,741	\$36,609	\$37,481	\$38,357	\$39,228
TRS		\$3,458	\$3,541	\$3,625	\$3,708	\$3,798	\$3,889	\$3,980	\$4,070
D	10	\$36,786	\$37,669	\$38,560	\$39,449	\$40,407	\$41,370	\$42,336	\$43,298
Base TRS	10	\$34,126	\$34,928	\$35,738	\$36,537	\$37,412	\$38,284	\$39,154	\$40,028
Ino		\$3,541 \$37,666	\$3,624 \$38,551	\$3,708 \$39,445	\$3,791 \$40,328	\$3,882 \$41,294	\$3,972 \$42,256	\$4,062 \$43,217	\$4,153 \$44,181
Base	11	\$34,925	\$35,726	\$36,534	\$37,336	\$38,206	\$39,083	\$39,954	\$40,829
TRS	- 11	\$3,624	\$3,707	\$3,791	\$3,874	\$3,964	\$4,055	\$4,145	\$4,236
1110		\$38,549	\$39,433	\$40,325	\$41,210	\$42,170	\$43,138	\$44,100	\$45,065
Base	12	\$35,723	\$36,525	\$37,332	\$38,136	\$39,005	\$39,881	\$40,753	\$41,623
TRS	14	\$3,706	\$3,790	\$3,873	\$3,957	\$4,047	\$4,138	\$4,228	\$4,319
1110		\$39,429	\$40,315	\$41,205	\$42,093	\$43,052	\$44,018	\$44,981	\$45,942
Base	13	\$36,524	\$37,326	\$38,132	\$38,933	\$39,805	\$40,681	\$41,552	\$42,425
TRS		\$3,789	\$3,873	\$3,956	\$4,039	\$4,130	\$4,221	\$4,311	\$4,402
		\$40,314	\$41,199	\$42,088	\$42,972	\$43,935	\$44,901	\$45,863	\$46,827
Base	14	\$37,324	\$38,125	\$38,929	\$39,731	\$40,603	\$41,479	\$42,348	\$43,224
TRS		\$3,872	\$3,956	\$4,039	\$4,122	\$4,213	\$4,304	\$4,394	\$4,485
		\$41,196	\$42,081	\$42,968	\$43,854	\$44,815	\$45,783	\$46,742	\$47,709
Base	15	\$38,119	\$38,926	\$39,727	\$40,531	\$41,406	\$42,276	\$43,148	\$44,019
TRS		\$3,955	\$4,039	\$4,122	\$4,205	\$4,296	\$4,386	\$4,477	\$4,567
		\$42,074	\$42,965	\$43,849	\$44,737	\$45,702	\$46,662	\$47,625	\$48,587
Base	16	\$38,919	\$39,725	\$40,529	\$41,329	\$42,205	\$43,077	\$43,946	\$44,818
TRS		\$4,038	\$4,122	\$4,205	\$4,288	\$4,379	\$4,469	\$4,560	\$4,650
		\$42,957	\$43,846	\$44,734	\$45,617	\$46,583	\$47,546	\$48,505	\$49,468
Base	17	\$39,719	\$40,525	\$41,326	\$42,129	\$43,000	\$43,875	\$44,747	\$45,619
TRS		\$4,121	\$4,205	\$4,288	\$4,371	\$4,461	\$4,552	\$4,643	\$4,733
		\$43,840	\$44,729	\$45,613	\$46,500	\$47,461	\$48,427	\$49,389	\$50,352

### 2009-2010 Salary Schedule 10.37527% TRS

	<u>Years</u>	<b>09-10</b> <u>BS</u> A	<b>09-10</b> <u>BS+8</u> B	<b>09-10</b> <b>BS+16</b> C	<b>09-10</b> <b>BS+24</b> D	09-10 <u>MS</u> E	09-10 <u>MS+8</u> F	<b>09-10</b> <u>MS+16</u> G	09-10 <u>MS+24</u> ⊢
Base	18	\$39,719	\$41,323	\$42,124	\$42,928	\$43,801	\$44,676	\$45,545	\$46,415
TRS	10	\$4,121	\$4,287	\$4,371	\$4,454	\$4,544	\$4,635	\$4,725	\$4,816
Ins		\$43,840	\$45,611	\$46,495	\$47,381	\$48,345	\$49,311	\$50,270	\$51,230
Base	19	\$39,719	\$41,323	\$42,925	\$43,726	\$44,599	\$45,472	\$46,343	\$47,214
TRS	19	\$4,121	\$4,287	\$4,454	\$4,537	\$4,627	\$4,718	\$4,808	\$4,899
1113		\$43,840	\$45,611	\$47,379	\$48,263	\$49,226	\$50,190	\$51,151	\$52,113
Page	20	\$40,515	\$41,323	\$42,925	\$44,528	\$45,396	\$46,272	\$47,140	\$48,018
Base TRS	20	\$4,203	\$4,287	\$4,454	\$4,620	\$4,710	\$4,801	\$4,891	\$4,982
1110		\$44,718	\$45,611	\$47,379	\$49,148	\$50,106	\$51,073	\$52,031	\$53,000
Page	21	\$40,515	\$42,123	\$42,925	\$45,326	\$46,196	\$47,070	\$47,941	\$48,812
Base TRS	21	\$4,203	\$4,370	\$4,454	\$4,703	\$4,793	\$4,884	\$4,974	\$5,064
1110		\$44,718	\$46,494	\$47,379	\$50,029	\$50,989	\$51,953	\$52,915	\$53,876
Base	22	\$40,515	\$42,123	\$43,722	\$45,326	\$46,996	\$47,868	\$48,740	\$49,615
TRS		\$4,203	\$4,370	\$4,536	\$4,703	\$4,876	\$4,966	\$5,057	\$5,148
1110		\$44,718	\$46,494	\$48,258	\$50,029	\$51,872	\$52,835	\$53,796	\$54,763
Base	23	\$41,316	\$42,123	\$43,722	\$45,326	\$46,996	\$48,665	\$49,539	\$50,413
TRS		\$4,287	\$4,370	\$4,536	\$4,703	\$4,876	\$5,049	\$5,140	\$5,230
		\$45,602	\$46,494	\$48,258	\$50,029	\$51,872	\$53,714	\$54,679	\$55,643
Base	24	\$41,316	\$42,925	\$43,722	\$46,118	\$46,996	\$48,665	\$49,539	\$50,413
TRS		\$4,287	\$4,454	\$4,536	\$4,785	\$4,876	\$5,049	\$5,140	\$5,230
		\$45,602	\$47,379	\$48,258	\$50,903	\$51,872	\$53,714	\$54,679	\$55,643
Base	25	\$41,316	\$42,925	\$44,543	\$46,118	\$47,796	\$48,665	\$49,539	\$50,413
TRS		\$4,287	\$4,454	\$4,621	\$4,785	\$4,959	\$5,049	\$5,140	\$5,230
		\$45,602	\$47,379	\$49,164	\$50,903	\$52,755	\$53,714	\$54,679	\$55,643
Base	26	\$42,112	\$42,925	\$44,543	\$46,118	\$47,796	\$49,466	\$50,336	\$51,211
TRS		\$4,369	\$4,454	\$4,621	\$4,785	\$4,959	\$5,132	\$5,222	\$5,313
		\$46,481	\$47,379	\$49,164	\$50,903	\$52,755	\$54,598	\$55,559	\$56,524
Base	27	\$42,112	\$43,722	\$44,543	\$46,920	\$47,796	\$49,466	\$50,336	\$51,211
TRS		\$4,369	\$4,536	\$4,621	\$4,868	\$4,959	\$5,132	\$5,222	\$5,313
		\$46,481	\$48,258	\$49,164	\$51,788	\$52,755	\$54,598	\$55,559	\$56,524
Base	28	\$42,112	\$43,722	\$45,317	\$46,920	\$48,594	\$49,466	\$50,336	\$51,211
TRS		\$4,369	\$4,536	\$4,702	\$4,868	\$5,042	\$5,132	\$5,222	\$5,313
		\$46,481	\$48,258	\$50,019	\$51,788	\$53,635	\$54,598	\$55,559	\$56,524
Base	29	\$42,910	\$43,722	\$45,317	\$46,920	\$48,594	\$50,265	\$51,136	\$52,009
TRS		\$4,452	\$4,536	\$4,702	\$4,868	\$5,042	\$5,215	\$5,305	\$5,396
		\$47,362	\$48,258	\$50,019	\$51,788	\$53,635	\$55,480	\$56,441	\$57,405
Base	30	\$42,910	\$44,520	\$45,317	\$47,718	\$48,594	\$50,265	\$51,136	\$52,009
TRS		\$4,452	\$4,619	\$4,702	\$4,951	\$5,042	\$5,215	\$5,305	\$5,396
		\$47,362	\$49,139	\$50,019	\$52,669	\$53,635	\$55,480	\$56,441	\$57,405
Base	31	\$42,910	\$44,520	\$46,114	\$47,718	\$49,391	\$50,265	\$51,136	\$52,009
TRS		\$4,452	\$4,619	\$4,784	\$4,951	\$5,124	\$5,215	\$5,305	\$5,396
		\$47,362	\$49,139	\$50,898	\$52,669	\$54,516	\$55,480	\$56,441	\$57,405
Base	32	\$43,707	\$44,520	\$46,114	\$47,718	\$49,391	\$51,062	\$52,184	\$52,807
TRS		\$4,535	\$4,619	\$4,784	\$4,951	\$5,124	\$5,298	\$5,414	\$5,479
		\$48,242	\$49,139	\$50,898	\$52,669	\$54,516	\$56,360	\$57,598	\$58,286

# NORTHWESTERN STIPEND SCHEDULE 2007-2010 SCHOOL YEARS

		Amounts Toward Teacher's TRS contribut				
	2007-2010	2007-2008	2008-2009	2009-2010		
Athletic Director	\$1,936	\$67.76	\$135.52	\$200.87		
Football HS, Assistant Coach	\$1,498	\$52.43	\$104.86	\$155.42		
Basketball HS, Head Coach	\$2,596	\$90.86	\$181.72	\$269.34		
Basketball HS, Assistant Coach	\$1,498	\$52.43	\$104.86	\$155.42		
Basketball JH, Head Coach	\$1,834	\$64.19	\$128.38	\$190.28		
Basketball JH, Assistant Coach	\$1,045	\$36.58	\$73.15	\$108.42		
Volleyball, HS Head Coach	\$2,031	\$71.09	\$142.17	\$210.72		
Volleyball, HS Assistant Coach	\$879	\$30.77	\$61.53	\$91.20		
Volleyball, JH Head Coach	\$1,331	\$46.59	\$93.17	\$138.09		
Volleyball, JH Assistant Coach	\$646	\$22.61	\$45.22	\$67.02		
Baseball, HS Head Coach	\$2,031	\$71.09	\$142.17	\$210.72		
Cheerleading Sponsor HS	\$1,210	\$42.35	\$84.70	\$125.54		
Cheerleading Sponsor JH	\$968	\$33.88	\$67.76	\$100.43		
Yearbook Sponsor	\$1,089	\$38.12	\$76.23	\$112.99		
Student Council	\$1,331	\$46.59	\$93.17	\$138.09		
National Honor Society	\$242	\$8.47	\$16.94	\$25.11		
Spanish Club	\$242	\$8.47	\$16.94	\$25.11		
Service Club	\$242	\$8.47	\$16.94	\$25.11		
FCCLA	\$484	\$16.94	\$33.88	\$50.22		
FFA	\$484	\$16.94	\$33.88	\$50.22		
Jr. High FFA	\$259	\$9.07	\$18.13	\$26.87		
Marching Band Director	\$1,265	\$44.28	\$88.55	\$131.25		
Christmas Concert	\$253	\$8.86	\$17.71	\$26.25		
Spring Sing	\$253	\$8.86	\$17.71	\$26.25		
High School Play	\$847	\$29.65	\$59.29	\$87.88		
Freshman Class Sponsors	\$181	\$6.34	\$12.67	\$18.78		
Sophomore Class Sponsors	\$242	\$8.47	\$16.94	\$25.11		
Junior Class Sponsors	\$544	\$19.04	\$38.08	\$56.44		
Senior Class Sponsors	\$544	\$19.04	\$38.08	\$56.44		

Should an assistant not be found, the head coach shall receive 50% of the assistant coach's stipend.

If 2 persons cannot be found to sponsor a class, then 1 sponsor shall receive his/her stipend plus 50% of the second sponsor's stipend.